



## OUR MISSION

THE MISSION OF KAINOS HOME & TRAINING CENTER IS TO ENABLE ADULTS WITH DEVELOPMENTAL AND INTELLECTUAL DISABILITIES TO MAXIMIZE THEIR POTENTIAL WHILE BECOMING ACTIVE, CONTRIBUTING, INTEGRATED MEMBERS OF THE COMMUNITY.

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## 2023 Kainos Annual Golf Tournament

Many Thanks to our Wonderful Sponsors & to all who Participated!

The Kainos Annual Golf Tournament was held on Monday, May 8th at the Stanford Golf Course. We would like to thank all of our Sponsors, Golfers and Volunteers who made the event such a success!  
**We raised over \$120,000** to continue our mission in supporting adults with developmental and intellectual disabilities in living awesome lives!



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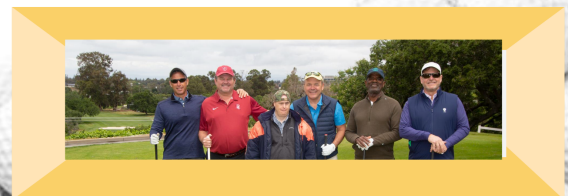
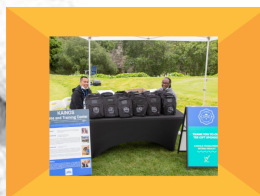
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## DIRECTOR'S NOTE from Andy Frisch

Its August, and there is activity all around me at Kainos: dance classes, mentor events, new clients in new jobs, volunteer opportunities, bbq's and fun. It brings me great joy to see this energy, this excitement this life! This is how things are supposed to be at Kainos.

Yet, I still carry a great sadness with me. The summer before Covid, like now a beautiful summer was unfolding. Then Eric Tomita passed away, suddenly and unexpectedly at far too young an age. Eric was just 31 and was firing on all cylinders. He had lived at Kainos' La Vista home and had made great progress and made the move to living more independently. Eric had been one of the stars of our happy video and was the absolute star and leader of our dance team that won the special Olympics Gold medal in dance at the International Games in Austria.

Eric was living his best life, doing the things he wanted to be doing, working and living independently, dancing and playing with friends. Playful, joyful loving and energetic. Those are the words I think of when I think of Eric (which is often). Eric symbolized a new youth movement that was blossoming at Kainos and was becoming the face of our organization much like his housemate at La Vista, Bill Wilkins and peer Thurman Nichols had been for the previous 20+ years. Eric passed away in his sleep in August of 2019. There is very little solace in a loss like this. I'm just happy that Eric got to experience so much in his too short life and that he touched so many hearts.

In a bitter coincidence, Bill Wilkins passed away just three months later on November 27 2019. Both losses hit Kainos hard. Two of our most beloved residents were gone. Now every summer, I spend time remembering my friend Eric and every Thanksgiving is filled with thoughts of Bill. Along with the sadness, I take great pride in the supports that so many at Kainos offered to these two men and how we were able to walk beside them offering support as they led the lives that they wanted to lead. They were the authors of their own lives and that's how its supposed to be. That's our purpose.

Perhaps even more importantly, both are still remembered and loved by so many and that speaks to the true underlying beauty of Kainos. We have formed a wonderful expansive community where people are welcomed and valued. in remembering Eric, Bill and the many other members of our community who have passed as well, we demonstrate the strength and importance of each life and of our community as a whole.

## Kainos Mentor Achievement Challenge Kick Off!

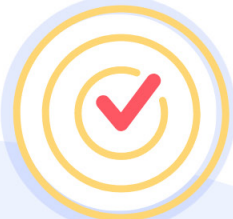


Kainos kicked off the 2023 Mentor program at Red Morton on July 12th. Our clients got to meet their mentors for the summer. Then an ice cream social was held on July 22nd with lots of fun and laughs and yummy treats. Our mentor program will culminate at the Kainos Achievement Gala, "A Salute to our Stars", on Saturday, October 28th.



### THANK YOU Mentors!

Our mentors are the BEST!  
Thank you for your time and friendship.



### Personal Achievement Goals

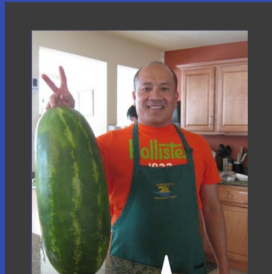
Goals help all of us reach our full potential and our clients are no exception.



For more information please contact Kristen at [kristen@kainosusa.org](mailto:kristen@kainosusa.org) or at 650-363-2423 x106.

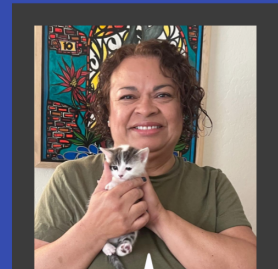
# WELCOME

## 10 New Employees



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Direct Service Professional  
Pete's Place Home



**Alba Torres**

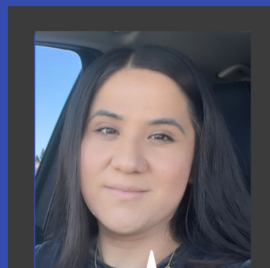
Direct Service Professional  
La Vista Home

Welcome to Kainos!  
We are so glad  
you're here!



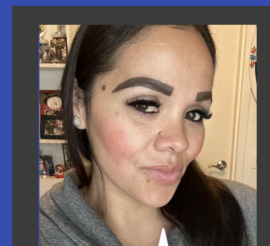
**Rohini Deshpande**

Horticultural Therapist  
Community Connections, KVS



**Tania Mendoza**

Direct Service Professional  
La Vista Home



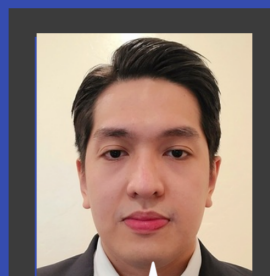
**Rosa Ceja Mendez**

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La Vista Home



**Lorrie Silva**

Direct Service Professional  
Triplex Home



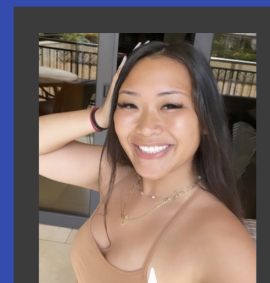
**Paul Pine**

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AB Home



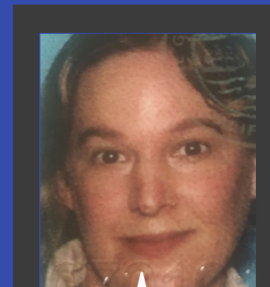
**Nicole Acosta**

Instructor  
Community Connections, KVS



**Mikaela Sy**

Assistant Program Manager  
Sanchez House



**Hayley Fenech**

Direct Service Professional  
Triplex Home



# THANK YOU!

*The following is a list of donations received between April 9, 2023 through August 1, 2023.*

Kainos Home and Training Center is very thankful to all its generous contributors.

Without your assistance, Kainos would not be able to continue its mission to help adults with developmental disabilities become active, contributing members of the community.

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## Performance Outcomes Report

Kainos Home and Training Center is committed to ensuring that our service delivery and business function performance meet our Performance Measurement and Management outcomes. Once a year Kainos creates a Performance and Outcome Management report that looks at leadership, mission, persons served, personnel, stakeholders for effectiveness, efficiency, validity and reliability.

Kainos is pleased to report that in 2022 we were able to expand our coaching team by .5 staff, despite staffing challenges precipitated by the COVID-19 pandemic. This expansion allowed us to exceed our efficiency goal of 93% of authorized hours being provided by 2.4% (for a total of 95.4%). Kainos was also able to increase the speed of service access by reducing the time between referral and intake from an average of 21 days to an average of 14 days. Additionally, the percentage of clients reporting being "satisfied" or "very satisfied" with their placement (based on annual surveys) was 100%, exceeding our set goal of 95%.

Over the last 3 years, employment services as a whole were severely impacted by the COVID-19 pandemic and have yet to fully recover. We are hopeful that 2023 will be a year to expand our services and programs and get back to serving our individuals at the highest level possible. For a full report please visit our website: [www.kainosusa.org](http://www.kainosusa.org).



MEMORIALS

In memory of Alla La Grave  
In memory of Alla La Grave  
In memory of Alla La Grave  
In memory of Alla La Grave  
In memory of Alla La Grave  
In memory of Ana Fraher  
In memory of Arvin Leroy Jones  
In memory of Barbara Hedvall  
In memory of Bill Wilkins  
In memory of Eric Tomita  
In memory of Eric Tomita  
In memory of Eric Tomita  
In memory of Hazel Steingrube  
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In memory of Jerry Lucey  
In memory of Kay Murphy  
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In memory of Marjorie Hroziencik  
In memory of Mark Young  
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In memory of Pete Uccelli  
In memory of Robert Scribante  
In memory of Tom La Grave, Sr.  
In memory of Tom La Grave, Sr.

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Richard Hedvall  
Lisa Stathas  
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Kristin Pauley  
Amy Selmi  
Ruby Young  
Joseph Washington  
Susan Smith  
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Paula Uccelli  
Joann Scribante  
Stephen and Bernadette Connolly  
Don and Beverly Dennehy



Remember  
&  
Honour



Do you have a  
donation  
in Memory or in Honor  
of someone?  
To make a tribute donation simply write  
a note in the memo of your check or send  
us an email to  
[donations@kainosusa.org](mailto:donations@kainosusa.org).  
Kainos will send a note to the person or  
family on your behalf. **It makes a great  
gift for a family member or friend.**  
THANK YOU for thinking of  
Kainos  
for your donations!

HONORARIUMS

In honor of Andy Frisch  
In honor of Gary Bulanti  
In honor of Heather Wachter  
In honor of Janay LaGrave  
In honor of Janay LaGrave  
In honor of Janay LaGrave  
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In honor of Janay LaGrave  
In honor of Janay LaGrave  
In honor of Janay LaGrave  
In honor of Janay LaGrave  
In honor of Maureen McLoughlin  
In honor of Paula Uccelli's Birthday  
In honor of Raegene Castle  
In honor of Shirley Carlson

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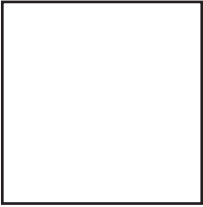


Kainos Home & Training Center  
3631 Jefferson Avenue  
Redwood City, CA 94062

SUMMER 2023

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using this QR Code.



Kainos will celebrate our  
50th Anniversary  
at our  
Annual Dinner on  
April 4, 2024  
San Mateo Marriott

**Save These Dates in 2023!**  
**Somebody Elses' ClosestClothing Sale on Sept. 20th - 26th**  
**"A Salute to our Stars!" Achievement Challenge Gala on October 28th**  
Please contact us with any questions at [donations@kainosusa.org](mailto:donations@kainosusa.org)